



**Branch:** Camping Services  
**Position Title:** Maintenance Crew  
**Position Type:** Seasonal; June-September

**POSITION SUMMARY:**

North Woods, Pleasant Valley and Sandy Island Camps represent the largest physical plant of the YMCA of Greater Boston. This position is primarily responsible for summer maintenance of the property and facilities (many of the buildings are 50 to 70 years old and require constant inspection and attention). The infrastructure of the facility is extensive, and it is imperative that constant attention be paid to regular maintenance. This position reports to the Facilities Director.

**ESSENTIAL RESPONSIBILITIES/PRINCIPAL ACTIVITIES:**

1. Provide excellent member service by exceeding member expectations.
2. Complete maintenance tasks based on Camping system daily.
3. Regularly inspect and provide maintenance for the grounds and facilities.
4. Maintain property and facility in clean and sanitary standards.
5. Maintain all machinery, vehicles, vessels, and tools are in sound and safe working order.
6. Maintain a professional image and manner consistent with the YMCA mission and goals.
7. Assist in developing and maintaining property maintenance manual showing manufacturers' maintenance manuals, MSDS book, water, and gas cutoffs, electrical disconnects, sewer clean-outs, fire safety operations, etc.
8. Engage in active listening with members to understand camper needs.

**EDUCATION AND EXPERIENCE:**

- ◆ Vo-Tech, Technical College, or Experience
- ◆ YMCA or Red Cross First Aid/CPR preferred
- ◆ Commercial boat and drivers license preferred
- ◆ 21 years old

**SKILLS AND COMPETENCIES/KNOW HOW:**

- ◆ Ability to work independently
- ◆ Demonstrated background in facility management and implementation
- ◆ Knowledge of carpentry, mechanics, plumbing and small marine engines.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- ◆ Ability to lift a small child or heavy program equipment (canoe, etc.)
- ◆ Summer work conditions include 6 day per week and on-call coverage.