

Position Title: Camper Liaison

Responsible To: Camp Director

Minimum Qualifications:

- Previous residential camp experience
- Desire and ability to work with children and adults in a residential camp setting
- Ability to creatively schedule programs, facilities, and staff
- Ability and experience in mentoring staff and campers
- Enthusiasm, sense of humor, patience, and self-control, strong supervisory and counseling skills
- Current CPR and First Aid certifications (we can certify)
- Ability to drive camp vehicles or willingness to learn (must be 21 years of age)
- BA or college degree, preferably a degree in social work or psychology
- Preferred- 2 years+ of working in a social work or psychology field with youth and young adults ages 8-25

Camp Goals:

- Support campers with emotional, mental, and social needs
- Provide support to staff when camper issues are elevated., More specifically, when negative behaviors are taking time away from other campers, or staff are in need of a higher skill level.
- Utilizing collaboration from the camp leadership team to support staff's mental, emotional, and social needs.
- Create and provide tools to help promote positive coping mechanisms for campers and staff.
- Offer clear communication to the cabin staff and program staff on the ways to support camper needs
- Create a list of tools the cabin staff, village leader and program staff can use when camper is not able to have the camper liaison's direct support
- Immediately inform the director of self harm or destructive behaviors. The directors will then loop in the nursing team as needed
- Work with parents and any additional support outside of the camp (therapist, counselor, coach) to ensure campers needs are met.

General Responsibility:

The Camper Liaison's responsibility is to support staff and help provide guidance for behavioral management of campers between the ages of 8 and 16 (first year campers through the CIT ages). When staff are introduced to a camper who needs more one-on-one support than that staff can offer, the Liaison will step in to evaluate that child, and create an action plan with parents and outside support structures for their remaining stay at camp. The Camper Liaison will continue to support the camper and the cabin staff to ensure success for both parties. May be part of any team discussions where campers will need to leave camp if camp is not the right setting for the needs of a particular camper.

Specific Responsibilities:

- Communicate authentically and clearly with staff, management, campers, and parents on regular basis
- Document all behavioral cases with clear dates and action steps taken for the Director and other appropriate staff.

- Work with Directors and medical team to determine if child in question is safe to stay at camp
- Check with staff and Village Leaders/Section Heads for trends in behavior and whether these are individual cases or whether we are seeing trends of entire cabins expressing mental health concerns
- Monitor for trends in reported issues (relating both to age and specific issues)
- Knowing when offering in camp behavioral support is beneficial and when the camper needs to seek outside professional support systems (i.e. therapist, psychological assessment).
- Close the communication loop on camper needs between parent, staff, director, and nurse. Communication and documentation is especially important if a camper is deemed unfit to remain at camp.

Essential Functions:

- Ability to effectively collaborate with the camp leadership team on communication of camper needs.
- Ability to empathize and communicate effectively with children ranging from 8 to 16 years old.
- Be solution oriented, and offer action plans to staff and campers based on behavior presented.
- Be a great team player as part of the leadership team.
- Abide by confidentiality requirements while keeping those that need to know in the loop in supporting campers.
- Be able to walk at least 5 miles through the day

Camper Liaison work responsibilities based on issue/topic

Topic/role	Work with staff	Work with camper	Work with section head/village leader
Elevated homesickness		✓	
Elevated bullying	✓	✓	✓
Self injury/self harm			
Psychological distress (i.e. anxiety, depression)			
Parent communication			
Third party communication (i.e. therapist, coach, etc.)			
Mental health issues	✓	✓	✓
Direct supervision			
Training (mental health)	✓		
Training (programming)			
Behavior management	✓	✓	✓